

Gaisce - The President's Award

Strategic Plan 2015- 2018

Vision 2030

Ireland - where young people dream big and fulfil their potential.

Mission

Provide opportunities for young people to realise their potential through personal challenges, facilitating the transition from young person to young adult and enhancing their potential and contribution as active participants in society

Values

Everything we do is driven by our core values.

- Respect for all those we work with and aim to serve,
- Striving for Excellence in the standards we set ourselves and expect from others
- A commitment to inclusion and equity in engaging with all young people.
- Participation by young people in directly shaping Gaisce, achieving their awards and contributing as active participants in society.

Our values are reflected in the Irish language saying: Ar scáth a chéile a mhaireann na daoine (we live in each other's shadow).

Strategic Priorities and Planned Outcomes

1

Provide an innovative and challenging Gaisce programme.

Planned Outcomes

- A programme that young people choose to participate in and complete at each level.
- A programme that organisations that engage with young people aged 15-25 wish to deliver at each level.
- Quality standards in programme delivery.
- Evidence of outcome/impact.

4

Ensure Gaisce's sustainability to deliver

- Robust and transparent financial, legal, HR and governance systems/processes.
- Diversified and sustainable revenue streams that complement strategic priorities.
- Adequately resourced with respect to human resources, financial resources and technological resources.
- Staff, volunteers, Council and supporters take pride in being part of Gaisce.

3

Raise awareness and recognition of Gaisce and its contribution throughout Irish society

- Awareness of Gaisce amongst young people.
- Awareness of Gaisce amongst organisations that engage with young people aged 15-25.
- Awareness of Gaisce amongst potential sponsors and stakeholders.
- Awareness of the value/impact of Gaisce amongst young people, within the youth / youth work / youth empowerment sector and amongst policy makers.

2

Make Gaisce accessible to all young people and programme delivery effective and sustainable.

Planned Outcomes

- Diversity of access points into Gaisce.
- Reduction in barriers to participating in Gaisce.
- Best in class PAL and volunteer programme that attracts and retains volunteers in achieving Gaisce's mission/vision.
- Model of delivery that is effective and efficient and can respond to demand.