Gaisce the President's Award

2010

ANNUAL REPORT

TUARASCÁIL BHLIANTÚIL

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Cover image: Patrick Clarke, Stephen Cull, Rachel Rosney, Lyndsey Rankin, Mary Kenny and Miriam O'Gorman showing their Gold Awards at the 25th Anniversary year Award ceremony at Dublin Castle.

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Teachtaireacht ón Uachtarán Máire Mhic Ghiolla Íosa

Uachtarán na hÉireann
President of Ireland

Mary McAleese, Uachtarán na hÉireann, Patron of Gaisce

Is cúis áthais dom é tréaslú a dhéanamh le Gaisce arís as ar éirigh leo a bhaint amach in 2010. Ba mhór an phléisiúir é a bheith rannpháirteach i líon mór ceiliúrthaí agus cúig bliana fichead ó bunaíodh Gaisce á chomóradh.

Le fiche cúig bliana anuas, is cinnte gur bhain Gaisce an fhís amach a bhí ag a bhunaitheoir, an Dr. Pádraig Ó hIrighile. D'imigh na Gradaim ó neart go neart agus tá a n-áit féin acu i samhlaíocht glúin iomlán daoine óga. D'fhéadfaí líon na rannpháirtithe a bhí i gceist a chomhaireamh, líon na mbonn a bronnadh agus líon na searmanas a reáchtáladh le fiche cúig bliana anuas. Ach ní léireodh sé seo ach cuid den rath a bhí air. Bheadh sé i bhfad níos deacra comhaireamh a dhéanamh i bhfigiúirí ar an tionchar a d'fhéadfadh a bheith ag Gradam Gaisce ar shaol duine óg. Gach bliain cuirtear ina luí orm go mór leibhéal na ndúshlán a gcuireann daoine óga rompu agus cuirtear ina luí orm níos mó an chaoi ina n-éiríonn leo na dúshláin seo a bhaint amach. Níl a leithéid ann agus taithí tipiciúil Gaisce – tagann na rannpháirtithe ó réimse leathan de chúlraí éagsúla agus ní chuireann ach a gcuid samhlaíochta srian ar na roghanna a dhéanann siad maidir le tascanna Gaisce. Mar sin féin, tá fuinneamh, díograis agus féinmhuinín ar leith a chomhaontaíonn na daoine óga a mbronntar gradaim orthu agus a mbuailim leo gach bliain agus gabhaim buíochas leis na rannpháirtithe, Ceannairí Ghradam an Uachtaráin agus an fhoireann uile in Gaisce don obair chrua a dhéanann siad.

In 2010, chomh maith le buaileadh leis na daoine óga iontacha a fuair Gradaim Óir Gaisce ba mhór an phléisiúir dom freisin Gradaim Fiúntais Gaisce a bhronnadh agus boinn tionscnaimh an Dr. Phádraig Uí Irighle. Leis na gradaim seo ceiliúrtar tiomantas agus díograis Cheannairí Ghradam an Uachtaráin a chaith cúig bliana ar a laghad le Gaisce, agus bronnadh boinn Uí Irighle ar dhaoine a chaith bliain fichead le Gaisce nó ar dhaoine a rinne ionchur ar leith do Gaisce. Is fiú go mór é go ndéantar comóradh ar na PALanna a rinne ionchur mór agus ar líon éagsúla na ndaoine óga sa bhealach seo agus is cúis áthais í ceiliúradh a dhéanamh leo.

Agus mé anois sa bhliain deiridh mar Uachtarán, ba mhaith liom an deis seo a ghlacadh agus buíochas a ghabháil le Comhairle Gaisce, leis an bhfoireann agus le gach duine a bhí rannpháirteach as an obair a rinne siad chun an méid sin daoine óga a spreagadh agus a threorú agus iad ag dul ar an turas suaithinseach d'fhéinfhionnachtain. Féadfaidh agus bíonn tionchar dearfach ar feadh an tsaoil orthu siúd a fhaigheann muinín agus scileanna le linn a gcuid taithí le Gaisce agus ba phléisiúr ollmhór é an chuid sin den taithí a roinnt agus mé ag glacadh róil mar Uachtarán.

Táim buíoch de Gaisce as an méid atá bainte amach acu agus guím gach rath ar gach duine rannpháirteach amach anseo.

Go n-éirí go geal libh.

MÁIRE MHIC GHIOLLA ÍOSA, UACHTARÁN NA hÉIREANN

Message from President McAleese

Uachtarán na hÉireann
President of Ireland

It gives me great pleasure to once again congratulate Gaisce on a very successful year in 2010. It was a great pleasure to join the many celebrations marking Gaisce's silver anniversary.

Over the past twenty five years, Gaisce has certainly done justice to the vision of its founder Dr. Patrick J. Hillery. The Awards have gone from strength to strength and have captured the imagination of an entire generation of young people. We could count the number of participants involved, the number of medals awarded and the number of ceremonies held in the past quarter of a century but that would only show part of the picture of Gaisce's remarkable success. What would be much more difficult to quantify in figures is the life changing impact that a Gaisce Award can have on the life of a young person. Each year, I am deeply impressed by the scale of the challenges that young people sign up to and even more impressed by their success in rising to these challenges. There is no such thing as a typical Gaisce experience – participants come from a broad variety of backgrounds and the choice of their Gaisce tasks is limited only by their imaginations. However, a distinct energy, enthusiasm and confidence unites the awardees that I meet each year and I thank the participants, President's Award Leaders and all the team at Gaisce for their very hard work.

In 2010, as well as meeting the ever impressive Gaisce Gold Awardees it was also my pleasure to present the Gaisce Civic Merit Awards and the inaugural Dr. Patrick J. Hillery medals. These awards celebrate the commitment and dedication of President's Award Leaders who have devoted at least five years to Gaisce, while the Hillery medals were presented to individuals who have given twenty one year's service to Gaisce or to individuals who have made an exceptional contribution to Gaisce. It is entirely right that the PALs who have made such a significant contribution to Gaisce and to countless young people are honoured in this way and it was a great joy to celebrate with them.

In this my final year as President, I take this opportunity to thank the Gaisce Council, staff and all involved for the remarkable work in inspiring and leading so many young people on their remarkable journey of self discovery. The confidence and skills gained during the Gaisce experience can and do have a life-long positive impact and it has been a real pleasure to share a part of that experience in my role as President.

I thank Gaisce for its remarkable achievements and I wish all involved every continued success into the future.

Go n-éirí go geal libh.

MARY McALEESE, PRESIDENT OF IRELAND

Réamhrá an Chathaoirligh

Is mór an onóir dom tuarascáil Bhliantúil Gaisce – Gradam an Uachtaráin – 2010 a chur faoi do bhráid. Bliain shuntasach a bhí ann do Gaisce in 2010 inar baineadh mórghníomartha amach, agus na nithe seo a leanas ina measc:

- Stampa comórtha a chuir An Post ar fáil agus clúdach an chéad lae ina raibh beannacht ón Uachtarán Mhic Ghiolla Íosa ar Gaisce agus iad ag ceiliúradh a Iubhaile Cúig Bliana Fichead.
- Lainseáil Gobhanóir Bhanc Ceannais na hÉireann, An tOllamh Patrick Honohan €20 de bhoinn óir agus €10 de bhoinn airgid chun ár nIubhaile Cúig Bliana Fichead a chomóradh.
- Fóram Comhaltaí Comhairleacha ina raibh an deis ag Comhairle agus Feidhmeannas Gaisce chun athbhreithniú a dhéanamh ar ár n-aidhmeanna le chéile agus ar an mbealach is fearr chun iad a bhaint amach.
- Áistríodh ár gceanncheathrú ó Chaisleán Bhaile Átha Cliath go Teach Ráth an tSratha i bPáirc an Fhionnuisce. Rinneadh é seo go han-éifeachtach agus táimid fíorbhuíoch d'Oifig na nOibreacha Poiblí as an gcúnamh luachmhar a thug siad dúinn chun é seo a dhéanamh.
- Leanaimid ar aghaidh ag neartú an chaidrimh le heagraíochtaí a bhfuil baint acu lenár ndaoine óga ionas gur féidir linn an Gradam a leathnú amach le go mbeidh fáil níos fairsinge air agus go háirithe dóibh siúd a bhainfeadh an tairbh is mó as.
- Rinneamar Clár Taighde tábhachtach a choimisiúnú le Niamh Clarke McMahon i gcomhar le Dámh na Síceolaíochta in Ollscoil na hÉireann, Baile Átha Cliath ar an éifeacht dhearfach síceolaíochta atá ag Gaisce ar a rannpháirtithe. Ba chóir go mbeadh torthaí an Taighde seo ar fáil go luath in 2013. Táimid ag súil go mbeidh sé seo mar phríomhthionchar ar an gclár amach anseo.
- Tá an bhaint atá againn le Cumann Idirnáisiúnta na nGradam den *Duke of Edinburgh* fós mar thairbhe mór dúinn. Tá an Gradam ar fáil anois in 129 tír ar fud an domhain.

Tá achoimre ar ár Ráitis Airgeadais do 2010 mar a ndearna PricewaterhouseCoopers iniúchadh orthu leagtha amach ar leathanaigh 27 agus 28. An t-ioncam iomlán don bhliain ba ea €1,097,656, laghdú €22,391 ó

Dr. Laurence Crowley, Chairman

Chairman's Introduction

I am very pleased to introduce the 2010 Annual report of Gaisce – The President's Award. The year 2010 has been a significant year for Gaisce and one of considerable achievements, amongst which I would list the following:

- The production by An Post of a commemorative stamp and first day cover with a greeting from President McAleese to Gaisce on its Silver Jubilee.
- The launching by the Governor of the Central Bank, Professor Patrick Honohan of €20 gold and €10 silver coins to mark our Silver Jubilee.
- The holding of an Advisory Members Forum at which the Council and Executive of Gaisce had the opportunity to review with them our objectives and how we can better achieve them.
- The transfer of our headquarters from Dublin Castle to Ratra House in the Phoenix Park. This was achieved in a very efficient manner and we are indebted to the Office of Public Works for their invaluable assistance in facilitating this.
- We continue to build our relationships with organisations involved with our youth so that we can spread access to the Award more widely and in particular for those who would benefit most from it.
- We have commissioned an important Research Programme with Niamh Clarke McMahon in association with the Faculty of Psychology at University College Dublin on the positive psychological effect which Gaisce has on its participants. The results of this Research should be available in early 2013. This we expect will be a key influence on the programme in future years.
- Our involvement with the Duke of Edinburgh's International Award Association continues to be of significant benefit to us. The Award is now available in 129 countries worldwide.

A summary of our Financial Statements for 2010 as audited by PricewaterhouseCoopers is set out on pages 27 and 28. Our total income for the year amounted to €1,097,656, a reduction of €22,391 on 2009. Income from Advisory Members fell by €39,500. In the current very difficult economic circumstances, the Government had been forced to

2009. Laghdaigh ioncam ó na Comhaltaí Comhairleacha faoi €39,500. Leis na himthosca eacnamaíocha deacra atá ann faoi láthair cuireadh brú ar an Rialtas an deontas a laghdú níos mó faoi €63,454. Chun na laghduithe seo a fhritháireamh bhí orainn an táille rannpháirtíochta a ardú don chéad uair in aon bhliain déag. An caiteachas iomlán don bhliain ba ea €1,090,839 ardú €16,128 ón mbliain roimhe sin. Sna himthosca a bhí romhainn ba inmholta é an barrachas €6,817. Léirigh ár gClár Comhardaithe ag 31 Nollaig 2010 staid shásúil.

Maireann Gaisce ar an tacaíocht ó oibrithe deonacha agus tá líon mór díobh a thugann é dúinn. Tá suas le 1,000 Ceannaire Ghradam an Uachtaráin (PALanna) a thugann tacaíocht do gach rannpháirtí atá againn ar bhonn deonach. Gan a gcuid cúnaimh ní mhairfeadh an clár. Tá ríthábhacht leis an gcúnamh a fhaighimid ónár gComhaltaí Comhairleacha agus ó thacadóirí eile. Is mian liom buíochas ar leith a ghabháil lenár gComhairle a thugann a gcuid ama agus a scileanna dúinn chomh flaithiúlach sin. Agus is mian liom freisin buíochas mór a ghabháil lenár bhfoireann tiomanta faoi cheannas ár bPríomhfheidhmeannaigh Barney Callaghan agus a fhaigheann tacaíocht ónár Stiúrthóir Forbartha, John T. Murphy.

Beidh athrú mór i saol Gaisce le linn na bliana seo. An rud is tábhachtaí ná go mbeidh an dara téarma mar Uachtarán curtha i gcrích ag an Uachtarán Mhic Ghiolla Íosa agus beidh sí ag éirí as mar Phátrún Gaisce. Tá buíochas ar leith le dul don Uachtarán agus don Dr. Martin Mac Giolla Íosa, agus nílim in ann na focail a aimsiú le cur síos a dhéanamh ar an gcaoi a bhfuil Gaisce chomh buíoch díobh. Bhí an t-ionchur a rinne siad chomh luachmhar sin. Spreag an bheirt agaibh sinn agus thug sibh misneach dúinn i líon mór bealaí éagsúla. Tríd an obair seo bhí tionchar mór ag an mbeirt agaibh orainn agus chuir sibh feabhas ar shaol na ndaoine óga.

Beidh téarma oifige na Comhairle reatha ag teacht chun deiridh i mbliana. Ba phríbhléid é dom a bheith ag obair le grúpa daoine a bhfuil buanna ar leith acu agus atá an-spéisiúil. Is féidir leat a bheith cinnte de go bhfuil feabhas mór ar Gaisce anois mar gheall ar na hiarrachtaí a rinne líon mór daoine agus iad chomh flaithiúlach faoi.

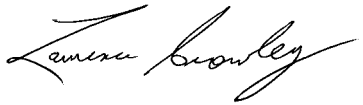
Dr. Laurence Crowley
Cathaoirleach
Gaisce – Gradam an Uachtaráin

further reduce the grant by €63,454. To partially offset these reductions we had to make our first increase in eleven years in participant fees. Total expenditure for the year amounted to €1,090,839 an increase of €16,128 on the previous year. In the circumstances which faced us, the achievement of having a surplus of €6,817 was a very commendable result. Our Balance Sheet at 31st December 2010 shows a satisfactory situation.

Gaisce survives on the voluntary support given to us by so many. We have up to 1,000 President's Award Leaders (PALs) who support each of our participants on a voluntary basis. Without their help the programme would collapse. The assistance of our Advisory Members and other supporters is critical to us. Can I especially thank our Council who give of their time and skills so generously. Can I also extend our great thanks to our most dedicated staff so ably led by our Chief Executive Barney Callaghan and supported by our Director of Development, John T. Murphy.

This year marks a very significant change in the life of Gaisce. By far the most important of these is that President McAleese will have completed her second term in office and so will be retiring as our Patron. I could not find words to describe adequately the enormous gratitude Gaisce owes to the President and Dr. Martin McAleese whose contributions have been so valuable. We have been inspired and encouraged in so many ways by both of you. Through this you have been key influencers in changing for the better the lives of our young people.

This year also will see the end of the current Council's term of office. It has been a privilege for me to work with such a talented and interesting group of people. You can rest assured that Gaisce is better because of the efforts of so many given so generously.



Dr. Laurence Crowley
Chairman
Gaisce – The President's Award

Tuairisc an Phríomhfheidhmeannaigh

Clúdaíonn an Tuarascáil Bhliantúil seo an bhliain ina raibh comóradh cúig bliana fichead ag Gaisce. Le linn na buaicbhliana tábhachtaí seo chláraigh 17,262 rannpháirtí nua do na Gradaim Cré-Umha, Airgid agus Óir agus bronnadh 9,361 Gradam ag searmanais Gradaim ar fud an oileáin: 8,281 Gradam Cré-Umha, 986 Gradam Airgid agus 94 Gradam Óir. Is seo an bhliain i stair Gaisce ina raibh an leibhéal rannpháirtíochta is airde agus inar bronnadh an méid is mó Gradam. Thug líon mór daoine mór-le-rá i saol na hÉireann ar fud an oileáin a gcuid ama go flaithiúlach chun Gradaim a bhronnadh ar dhaoine óga agus aitheantas a thabhairt dá gcuid iarrachtaí.

Le comóradh an Iubhaile Cúig Bliana Fichead ag An Post agus ag Banc Ceannais na hÉireann tugadh aitheantas suntasach don fhreastal cúig bliana fichead a rinneadh chun forbairt a dhéanamh ar fhorbairt phearsanta na ndaoine óga ar oileán na hÉireann. Ba dhóigh oiriúnach é an tábhacht a bhí ann chun bonn nua Uí Irighile a bhronnadh mar aitheantas ar an tseirbhís a soláthraíodh do Gaisce leis an bPátrún bunaidh an Dr. Pádraig Ó hIrighile a cheiliúradh. Le linn na bliana bhronn an tUachtarán Mhic Ghiolla Íosa bonn Uí Irighle ar chúigear a sholáthar an tseirbhís is faide do Gaisce.

Sa bhliain seo nuair a thug ár bPátrún tacaíocht mhór agus aitheantas suntasach do Gaisce, d'éirigh linn ardleibhéal aitheantais a bhaint amach. Bhí Alumni Gaisce, Tar Éis Óir (TÉÓ) lárnach don obair agus do na ceiliúrthaí a rinneamar i rith na bliana agus bhí líon mór ball TÉÓ, sealbhóirí Gradaim Óir agus Gradaim eile gníomhach agus iad ag tacú le Gaisce. Cosúil leis na blianta roimhe seo bhí sealbhóirí Ghradaim Gaisce rannpháirteach in imeachtaí ar fud na hEorpa agus bhí imeacht tríthaobhach i mBaile Átha Cliath agus i gCiarraí a reáchtáil TÉÓ agus ag deireadh an imeachta bhí fáiltiú inár gCeanncheathrú nua i dTeach Ráth an tSratha inar fhreastail baill den Chór Taidhleoireachta.

Agus an gaol atá againn leis an nGradam *Duke of Edinburgh* (DofE) i dTuaisceart Éireann ag fás agus ag forbairt bhí comhshearmanas Gradaim ar siúl i dTuaisceart Éireann áit ar bronnadh Gradaim DofE agus Gaisce. Thug Ard-Rúnaí Chumann Idirnáisiúnta na nGradam den *Duke of Edinburgh* cuairt ar Gaisce chomh maith le toscaireacht ó Údarás na nGradam sa Rómáin atá ag teacht chun cinn.

Táim fíorbhuíoch den tacaíocht leanúnach a thagann ón Roinn Leanaí agus Gnóthaí Óige agus ónár gcomhaltaí Comhairleacha agus ó dhaoine/ghrúpaí eile a thugann tacaíocht dúinn, atá luaite ar leathanach 16. Bhí na tionscail Rásaíocht Chapall agus Beostoc an-ghníomhach agus thug siad tacaíocht airgeadais do Gaisce agus d'éirigh leo an Gradam a chur ag feidhmiú ina dtionscail.

Barney Callaghan, Chief Executive

Chief Executive's Report

This Annual Report covers the year in which Gaisce celebrated its Silver Jubilee. In this important milestone year 17,262 new participants registered for Bronze, Silver and Gold Awards and at Award ceremonies throughout the island 9,361 Awards were presented: 8,281 Bronze, 986 Silver and 94 Gold. This marks the highest level of participation and Awards presented in any one year in Gaisce's history. Across the island many people, prominent in Irish life, generously gave of their time to present Awards to young people and acknowledge their efforts.

The marking of the Silver Jubilee by An Post and the Central Bank of Ireland was a significant recognition of a quarter of a century of service to the personal development of young people on the island of Ireland. The striking of the new Hillery medal acknowledging service to Gaisce was a fitting way to celebrate our founding Patron, Dr. Patrick J. Hillery. Five of the longest serving Gaisce people were presented with the Hillery medal by President McAleese during the year.

In a year which saw significant support and recognition from our Patron President McAleese; Gaisce's profile across Ireland reached a significant level of recognition. Gaisce's Alumni, Tar Éis Óir (TÉÓ), were central to our work and celebrations throughout the year and many TÉÓ members, Gold Award and other Award holders were active in support of Gaisce. As in previous years, Gaisce Award holders participated in international events across Europe and TÉÓ hosted a tri-lateral event in Dublin and Kerry which culminated in a reception in our newly occupied HQ at Ratra House with members of the Diplomatic Corps.

As our relationship with the Duke of Edinburgh's Award (DofE) in Northern Ireland continues to grow and develop a joint Award ceremony took place in Northern Ireland where DofE and Gaisce Awards were presented. The Secretary General of the Duke of Edinburgh's International Award Association visited Gaisce as did a delegation from the emerging Award Authority in Romania.

I gratefully acknowledge the ongoing support of the Department of Children and Youth Affairs and our Advisory members and other supporters who are highlighted on page 16. The Horseracing and Bloodstock industries were particularly proactive and successful in supporting Gaisce financially and in getting the Award operating within their industries.

Don chuid is mó den chúig bliana fichead bhí Óglaigh na hÉireann gníomhach trí thacaíocht a thabhairt do Gaisce. Ba thaithí ar leith é dúshlán an turais eachtraigh bhliantúil a d'eagraigh an 2ú Reisimint Airtléire Machaire d'fhiche naoi duine óg. Ba le brón mór a chualamar faoi bhás Leifteanantghinearál Dermot Earley – a bhí ina thacadóir mór do Gaisce. Guímid gach rath ar Leifteanantghinearál Seán McCann agus é mar Cheann Foirne d'Óglaigh na hÉireann. D'imigh Fachtna Murphy, a bhí ina thacadóir mór do Gaisce ar feadh tréimhse fada, ar scor mar Choimisinéir na nGardaí agus guímid gach rath ar Martin Callinan a tháinig ina áit.

Braitheann Gaisce, mar chlár forbartha pearsanta do dhaoine óga, go hiomlán ar an obair agus ar iarrachtaí Cheannairí Ghradam an Uachtaráin (PALanna) a oibríonn go deonach. Táimid an-bhuíoch díobh as an ionchur suntasach a dhéanann siad agus ár sochaí á forbairt agus bhí ríméad orainn nuair a bhronn an tUachtarán Gradaim Fiúntais Cathrach ar 67 PAL in 2010. Foilsítear príomhdhoiciméid Gaisce i nGaeilge agus i mBéarla.

Bhí ár bPátrún a thugann an-spreagadh dúinn, an tUachtarán Máire Mhic Ghiolla Íosa lárnach do na ceiliúrthaí Iubhaile Cúig Bliana Fichead a rinneamar agus gabhaimid buíochas ar leith léi agus lena fear céile an Dr. Martin Mac Giolla Íosa don cheannasaíocht a thaispeáin siad agus don chaoi ar fhreastail siad ar Gaisce.

Ba chóir buíochas mór a ghabháil do Choiste Gaisce, daoine a thugann a gcuid ama go deonach agus nach bhfaigheann luach saothair, as an tseirbhís a sholáthar siad do Gaisce agus ba chóir buíochas ar leith a ghabháil dár gCathaoirleach an Dr. Laurence Crowley dá cheannasaíocht agus don tacaíocht a thug siad dúinn.

Sa bhliain seo nuair a bhí dúshlán airgeadais roimh Gaisce agus an maoiniú laghdaithe arís ní mór dom buíochas a ghabháil le mo chomhghleacaithe agus cairde in Gaisce as an obair a rinne siad agus an tiomantas a léirigh siad agus ceiliúradh leo. Leis an gcaoi ar ghníomhaigh siad agus leis an mbealach ar fhreatail siad ar Gaisce bhí ardú i líon na ndaoine a chláraigh agus i líon na nGradam a bronnadh agus rinneadh é seo i mbealach a d'fhéadfaí a thomhas go héifeachtach ó thaobh costais. Sa tuarascáil seo leagtar amach mionsonraí gníomhaíochtaí Gaisce a rinneadh in 2010.

Le gach dea-mhéin

P. G. Callaghan (Barney)
Príomhfheidhmeannach
Gaisce – Gradam an Uachtaráin

The Defence Forces have been active supporters of Gaisce for most of our twenty five years. The annual adventure journey challenge so expertly organised by the 2nd Field Artillery Regiment provided an exceptional experience for twenty nine young people. It was with great sadness we saw the passing of the legendary Lt. Gen. Dermot Earley – a great supporter of Gaisce. We wish Lt. Gen. Sean McCann great success in his service as Chief of Staff of the Defence Forces. Fachtna Murphy, a longstanding and great supporter of Gaisce retired as Garda Commissioner and we wish his successor Martin Callinan great success.

Gaisce's existence as a personal development programme for young people is entirely dependent on the work and endeavours of voluntary President's Award Leaders (PALs). We acknowledge their significant contribution to the development of our society and we were delighted that the President could present 67 PALs with Civic Merit Awards in 2010. Gaisce's main documents continue to be published in Gaeilge and English.

Our inspiring Patron, President Mary McAleese was central to our Silver Jubilee celebrations and we thank her most sincerely and her husband Dr. Martin McAleese for their leadership and service to Gaisce.

The Gaisce Council, all unremunerated volunteers are deserving of significant recognition for their service to Gaisce and our Chairman Dr. Laurence Crowley is deserving of particular recognition for his leadership and support.

In a financially challenging year that saw Gaisce's funding further reduced I must acknowledge and celebrate the work and commitment of my co-workers and friends in Gaisce whose proactivity and sense of service saw an increase in registrations and Awards presented and in a measureable cost effective manner. This report outlines the details of Gaisce's activities in 2010.

Le gach dea-mhéin

P. G. Callaghan (Barney)
Chief Executive
Gaisce – The President's Award

Comhaltaí Chomhairle Gaisce – Gradam an Uachtaráin

Dr. Laurence Crowley, *Cathaoirleach*

John McCormick, *Leas-Chathaoirleach, Gaisce; Comhairle Náisiúnta Óige Thuaisceart Éireann*

Niamh Clarke, *Síceolaí Sinsearach, Feidhmeannacht na Seirbhíse Sláinte, An Longfort/An Iarmhí, a d'éirigh as i mí Iúil 2010*

Brian Collinge, *Iarcheannasaí ar Phrótacal, Oifig an Taoisigh*

John Coonan, *Bainisteoir Altra Cliniciúil ar Scor agus Comhairleoir*

Gerry Costigan, *Múinteoir, Coláiste Mhuire na Trócaire, Beaumont, Baile Átha Cliath*

Ann Dunne, *Bainisteoir, Ionad Cultúrtha*

John Hurley, *Múinteoir Meánscoile ar Scor agus Ball den Seanad, Ollscoil na hÉireann*

Philip Jones, *Ceannaire Gasóige, BSc.Scoláire Rialtais, Roinn an Rialtais, An Coláiste Ollscoile, Corcaigh*

Pat Larkin, *Múinteoir, Meánscoil Sheosaimh de Cluny, Cill Iníon Léinín*

Nóirín Ni Mhaoldhomhnaigh, *Comhordaitheoir Teagmhála Baile, Scoile agus an Phobail, Scoil Náisiúnta Naomh Seosamh do Chailíní, Fionnghlas Thiar*

Sheila O'Keeffe, *Príomhoide Riaracháin Scoile, Scoil an Teaghlaigh Naofa, An Ráth, Co. Chorcaí*

Sean Rogers, *Príomhoide Scoile ar Scor agus Comhairleoir Ceantair*

Dr. Catherine Sweeney, *Poitigéir cónaithe, Boots Ireland Limited*

Members of the Council of Gaisce – The President's Award

Dr. Laurence Crowley, *Chairman*

John McCormick, *Vice-Chairman, Gaisce; Youth Council for Northern Ireland*

Niamh Clarke, *Senior Psychologist, Health Service Executive, Longford/Westmeath, resigned July 2010*

Brian Collinge, *Former Head of Protocol, Taoiseach's Office*

John Coonan, *Retired Clinical Nurse Manager and Councillor*

Gerry Costigan, *Teacher, Our Lady of Mercy College, Beaumont, Dublin*

Ann Dunne, *Manager, Cultural Centre*

John Hurley, *Retired Secondary Teacher and Member of the Senate, NUI*

Philip Jones, *Scout Leader, BSc.Government Academic, Department of Government, University College Cork*

Pat Larkin, *Teacher, St. Joseph of Cluny Secondary School, Killiney*

Nóirín Ni Mhaoldhomhnaigh, *Home School Community Liaison Coordinator, St. Joseph's G.N.S. Finglas West, Dublin*

Sheila O'Keeffe, *Administrative School Principal, Holy Family School, Charleville, Co. Cork*

Sean Rogers, *Retired School Principal and District Councillor*

Dr. Catherine Sweeney, *Pharmacy intern, Boots Ireland Limited*

Foireann Gaisce – Gradam an Uachtaráin

Barney Callaghan	*Príomhfheidhmeannach*
John T. Murphy	*Stiúrthóir Forbartha*
Margaret Murtagh	*Bainisteoir na hOifige Náisiúnta*
Marion Irwin - Gowran	*Bainisteoir Tionscadal – Comhpháirtíochtaí*
Hugh MacConville	*Oifigeach Forbartha Réigiúnaí – An tIarthar/An tIarthuaisceart*
Mary Yore	*Oifigeach Forbartha Réigiúnaí – An tOirthuaisceart*
Stephen Peers	*Oifigeach Forbartha Réigiúnaí – An Deisceart*
Ann Moore	*Feidhmeannach Oifige*
Michael Collins	*Oifigeach Forbartha Trasteorann*
Micéal Maguire	*Comhairleoir Forbartha – Tuaisceart Éireann*

Majella Killeen, the first ever Gold Award recipient, receiving the inaugural Hillery Medal, in the name of Gaisce's founding patron, Dr. Patrick J. Hillery, from President McAleese in Dublin Castle.

Staff of Gaisce – The President's Award

Barney Callaghan	*Chief Executive*
John T. Murphy	*Director of Development*
Margaret Murtagh	*National Office Manager*
Marion Irwin - Gowran	*Project Manager – Partnerships*
Hugh MacConville	*Regional Development Officer – West/North West*
Mary Yore	*Regional Development Officer – North East*
Stephen Peers	*Regional Development Officer – South*
Ann Moore	*Office Executive*
Michael Collins	*Cross Border Development Officer*
Micéal Maguire	*Development Consultant – Northern Ireland*

CUID 1

CLÁR AN GHRADAIM
Á FHORBAIRT

SECTION 1

EXTENDING THE
AWARD PROGRAMME

Comhpháirtíochtaí

Agus Gaisce i mbun an idéil le bheith ina eagraíocht ina bhfuil an obair a dhéantar lárnach d'fhorbairt daoine óga, na ceannairí a bheidh againn amach anseo, do chruthú creatlaigh shóisialta dhearfaigh agus d'fhorbairt ar shaoránacht ghníomhach tá Gaisce ag díriú ar chomhpháirtíochtaí a fhorbairt le grúpaí ar fud oileán na hÉireann. Táimid i mbun ár misean a chur i gcrích go fuinniúil "cur le forbairt gach duine óg trí dhúshláin phearsanta a bhaint amach". Le linn na bliana d'oibrigh muid díreach le grúpaí agus daoine aonair éagsúla le clár an Ghradaim a fhorbairt. I measc na n-eagraíochtaí lena bhfuil baint againn leo tá na cinn seo a leanas:

An Garda Síochána
Banóglaigh Chaitliceacha na hÉireann
Fondúireacht Cope
Institiúid Teicneolaíochta Chorcaí
Sraithchomórtas Sacair Chorcaí do Chailíní Scoile
Óglaigh na hÉireann
Institiúid Teicneolaíochta Bhaile Átha Cliath
Ollscoil Chathair Bhaile Átha Cliath
ECO UNESCO
Foróige
Institiúid Teicneolaíochta na Gaillimhe/Mhaigh Eo
Tionscadail Athstiúrtha an Gharda Síochána don Óige
Garda Síochána
Banóglaigh na hÉireann
Seirbhís Príosún na hÉireann
Cumann Croise Deirge na hÉireann
Seirbhís Ceartas Óige na hÉireann
Institiúid Teicneolaíochta Leitir Ceanainn
Ceannasaíocht Luca
Macra na Feirme
Coláiste Mhuire gan Smál, Luimneach
Ollscoil na hÉireann, Gaillimh
Ollscoil na hÉireann, Maigh Nuad
Ord Mhálta
Rotaract
Coláiste Phádraig, Durlas
Coláiste Phádraig, Droim Conrach
Gasóga Éireann
Oilimpeacha Speisialta
Ag Trasnú Droichead, Béal Feirste
Grúpaí Lucht Siúil
Coláiste na Tríonóide, Baile Átha Cliath
Coláiste na hOllscoile, Corcaigh
Ollscoil na hÉireann, Baile Átha Cliath
Ollscoil Luimnigh
Grúpaí Ógtheagmhála
Institiúid Teicneolaíochta Phort Láirge

Údaráis Oibriúcháin

Is eagraíochtaí iad na hÚdaráis Oibriúcháin atá in ann an Gradam a fheidhmiú faoi cheadúnas ó Gaisce agus is cuspóir straitéiseach de Gaisce í forbairt na nÚdarás Oibriúcháin. Mar chéim i dtreo an chuspóra straitéisigh sin tá comhpháirtíochtaí á bhforbairt le heagraíochtaí óige agus tá meabhráin tuisceana á n-ullmhú leis na comhpháirtíochtaí a dhéanamh go foirmiúil le Gasóga na hÉireann agus le Cumann Croise Deirge na hÉireann ar dtús.

Partnerships

In pursuit of the ideal of being an organisation whose work is central to the development of young people, future leaders, the formation of a positive social fabric and the growth of active citizenship Gaisce has a focus on developing partnerships with groups across the island of Ireland. We are pursuing with vigour our mission "to contribute to the development of all young people through the achievement of personal challenges". Throughout the year we have worked directly with many groups and individuals to extend the Award programme. Among the organisations we have a relationship with are:

An Garda Síochána
Catholic Guides of Ireland
Cope Foundation
Cork Institute of Technology
Cork Schoolgirls Soccer League
Defence Forces
Dublin Institute of Technology
Dublin City University
ECO UNESCO
Foróige
Galway/Mayo Institute of Technology
Garda Youth Diversion Projects
Garda Síochána
Irish Girl Guides
Irish Prison Service
Irish Red Cross
Irish Youth Justice Service
Letterkenny Institute of Technology
Luca Leadership
Macra na Feirme
Mary Immaculate College, Limerick
National University of Ireland Galway
National University of Ireland Maynooth
Order of Malta
Rotaract
St. Patrick's College, Thurles
St. Patrick's College, Drumcondra
Scouting Ireland
Special Olympics
Crossing the Bridges, Belfast
Traveller Groups
Trinity College Dublin
University College Cork
University College Dublin
University of Limerick
Youthreach Groups
Waterford Institute of Technology

Operating Authorities

Operating Authorities are organizations which may operate the Award under licence from Gaisce and the development of Operating Authorities is a strategic objective of Gaisce. As a step towards that strategic objective partnerships are being developed with youth organizations and memorandums of understanding are being prepared to formalize those partnerships initially with Scouting Ireland and the Irish Red Cross.

Tuaisceart Éireann

Leanann an gaol idir Gaisce – Gradam an Uachtaráin agus an Gradam *Duke of Edinburgh* ag fás agus ag forbairt de réir mhian an Uachtaráin gur chóir don dá chomhlacht Gradaim comhoibriú a dhéanamh go dlúth lena chéile. Mar fhreagra ar mhian an Uachtaráin go mbeadh a mhéad daoine óga agus is féidir in ann na deiseanna a thapú atá curtha ar fáil ag an nGradam ar fud Thuaisceart Éireann tá PALanna sna scoileanna agus eagraíochtaí óige ag obair agus tacaíocht faighte ónár nOifigigh Forbartha, ó chomhlachtaí reachtúla agus deonacha agus ónár gcomhghleacaithe in oifig an Ghradaim *Duke of Edinburgh*.

Leis an gcomhoibriú seo d'éirigh thar cionn leis an dara Comhshearmanas Bronnta Gradam a bhí ar siúl sa Chorr Chríochach, Co. Thír Eoghain ar an 10 Meán Fómhair 2010. Bhí líon mór daoine i láthair a fuair Gradaim Cré-Umha agus Airgid – bhí níos mó ná 150 duine óg i láthair in éineacht lena dtuismitheoirí agus PALanna. Ní mór dúinn buíochas a ghabháil le Keith Crossan, réalta Éireannach a d'imir rugbaí go hidirnáisiúnta, a bhí mar an t-aoichainteoir spreagúil.

Le linn na bliana seo caite mhéadaigh líon na ndaoine óga atá ag glacadh páirte ann i ngach contae i dTuaisceart Éireann. Chomh maith leis sin tá an Clár 'Ag Trasnú Droichead' ag fás go leanúnach, agus faigheann sé tacaíocht ón gCiste Idirnáisiúnta d'Éirinn. Sa chlár seo leagtar béim ar théama an Uachtaráin agus bailítear daoine óga le chéile ó thraidisiúin éagsúla agus baintear úsáid as an gComhchlár Gradaim mar bhealach le feabhas a chur ar an gcomhthuiscint agus ar mheas ar a chéile.

Tá sé beartaithe againn leanúint ar aghaidh agus comhoibriú go dlúth lenár gcomhghleacaithe sa Ghradam *Duke of Edinburgh* agus déanaimid é seo agus tacaíocht agus spreagadh faighte ónár bPátrúin.

John McCormick
Leas-Chathaoirleach
Gaisce – Gradam an Uachtaráin

Gerry Costigan
Ball Coiste

Sean Rogers
Ball Coiste

Northern Ireland

The relationship between Gaisce – The President's Award and the Duke of Edinburgh's Award continues to grow and strengthen in keeping with the President's wish that the two Award bodies should work in close co-operation. The President's hope that as many young people as possible might avail of the opportunities provided by the Award has been responded to across Northern Ireland by PALS in schools and youth organisations working with support from our Development Officers, statutory and voluntary bodies and our colleagues at the Duke of Edinburgh's Award office.

This co-operation ensured the success of the second Joint Award Presentation Ceremony held in Cookstown, Co. Tyrone on 10 September 2010. There was a wonderful turn out of Bronze and Silver Award recipients – more than 150 attended with their parents and PALs. Our thanks are due to Keith Crossan, a former Irish International Rugby star, who was the inspirational guest speaker.

Numbers have increased during the past year with growing levels of participation in all of the Northern counties. There has also been continued growth in the Crossing Bridges Programme, which has been supported by the International Fund for Ireland. This programme echoes the theme of the Presidency and brings together young people from different traditions and has used the Joint Award Programme as a vehicle for improving mutual understanding and respect.

It is our intention to continue to work closely with our colleagues in the Duke of Edinburgh's Award and we do this with the support and encouragement of both our Patrons.

John McCormick
Vice Chairman
Gaisce – The President's Award

Gerry Costigan
Committee Member

Sean Rogers
Committee Member

Pictured at the Joint Award ceremony in Cookstown, Co. Tyrone are Jill Irwin, Duke of Edinburgh's Award Young Ambassador, Keith Crossan, former Irish Rugby International and Gold Participant Matthew Garrity from the Sacred Heart School, Omagh.

Tar Éis Óir

Is é atá i gceist le Tar Éis Óir (TÉÓ) ná an Comhaltas do Bhuaiteoirí an Ghradaim Óir in Éirinn, atá déanta suas de bhaill dheonacha a bhain amach ceann amháin de Ghradaim Gaisce. Tá líonra sóisialta agus gairmiúil ag TÉÓ do theaghlach an Ghradaim i gcoitinne, rannpháirtithe, agus cairde den Ghradam san áireamh. Trína chuid gníomhaíochtaí spreagann TÉÓ a bhaill le tuilleadh físeanna a bheith acu, foghlaim níos mó a dhéanamh agus le bheith níos fearr...

Is iad seo a leanas aidhmeanna TÉÓ:

- Tacú le Gaisce – Gradam an Uachtaráin, le tuilleadh forbartha a dhéanamh ar chlár an Ghradaim.
- Fóram a sholáthar do bhuaiteoirí an Ghradaim lena dtuairimí a nochtadh faoi chúrsaí a bhaineann leis an nGradam le roinnt leis an gComhairle.
- Buaiteoirí an Ghradaim a spreagadh le bheith ina gceannairí ar Ghradam an Uachtaráin.
- Naisc a bhunú ar bhonn idirnáisiúnta le buaiteoirí an Ghradaim.
- Gníomhaíochtaí sóisialta agus eile a sholáthar do na baill lena bhforbairt phearsanta féin a chothú.

In 2010, d'fhorbair TÉÓ réimse a ghníomhaíochtaí, cothaíodh naisc idirnáisiúnta, leathnaíodh na féidearthachtaí agus an oiliúint amach anseo chomh maith leis na féidearthachtaí forbartha pearsanta dá bhaill, agus ag an am céanna lean sé ar aghaidh ag tacú le scéim an ghradaim in Éirinn.

I measc na mbuaicphointí le linn na bliana bhí an turas 'Discovering Ireland', tionscadal spreagúil, uileghabhálach, tríthaobhach agus pan-Eorpach a bhí faoi cheannas Tar Éis Óir i mí Iúil nuair a tháinig tuairim is 30 duine óg le chéile as an tSlóivéin, Poblacht na Seice agus Éirinn i réigiún Pháirc Náisiúnta Chill Airne. Fuaireamar tacaíocht airgeadais shuntasach don tionscadal seo ó Chlár Choimisiún na hEorpa don Aos Óg i mBun Gníomhaíochta. Príomhthéamaí an tionscadail ba ea cúrsaí oideachais trí ghníomhaíochtaí amuigh faoin aer agus trí shaoránacht Eorpach. Bunaíodh na gníomhaíochtaí uile ar na prionsabail seo. D'eascair an turas as na turais gradaim dhéthaobhacha a bhí ann roimhe seo idir an tSlóivéin, Poblacht na Seice agus Éirinn, agus is bealach é le tionscadail níos mó cosúil leis seo a chur ar bun amach anseo. Na ceannairí ar fad ba ea Ceannairí Ghradam an Uachtaráin agus Ceannairí Sléibhe i gcúrsaí oiliúna. Mar aitheantas do thábhacht agus luach na hócáide, scríobh an tUachtarán Mhic Ghiolla Íosa litir le heagraithe agus rannpháirtithe an tionscadail a thréaslú agus leis na hiarrachtaí grúpa agus pearsanta a rinne siad a mholadh. Chomh maith leis sin leanann Buaiteoirí Ghradam na hÉireann ar aghaidh mar ionadaithe na hÉireann ag na leibhéil is airde go hidirnáisiúnta.

Tar Éis Óir

Tar Éis Óir is the Irish Award Holders Association, made up of voluntary members who have completed one of the Gaisce Awards. TÉÓ maintains a social and professional network for the wider award family including participants and friends of the award. Through its activities, TÉÓ inspires its members to dream more, learn more, do more and become more...

TÉÓ's objectives are to:

- Support the President's Award in the further development of the Award programme.
- Provide a forum for the views of Award holders on Award related matters to be shared with Council.
- Encourage Award holders to become Award Leaders.
- Establish links with award holders internationally.
- Provide members with social and other activities for their continued personal development.

In 2010, TÉÓ expanded its scope of activity, fostered its international links, broadened horizons and future training and personal development possibilities for its members, while continuing to support the award scheme in Ireland.

Highlights of the year included the 'Discovering Ireland' expedition, an exciting, inclusive, tri-lateral, pan-European project led by Tar Éis Óir in July which brought together approximately 30 young people from Slovenia, Czech Republic and Ireland in the Killarney National Park region and for which we received significant financial support from the European Commission's Youth in Action programme. The main themes of the project were education through outdoor activities and European citizenship. All activities were rooted in these principles. The expedition was a follow-up to previous bi-lateral award expeditions between Slovenia, Czech Republic and Ireland, and is paving the way for larger scale similar projects in the future. All expedition leaders were President's Award Leaders and Mountain Leaders in training. Notably, in recognition of the importance and value of the event, President McAleese wrote a letter of congratulation to the organisers and participants of the project to commend their personal and group efforts. In addition, Irish Award Holders continue to represent Ireland at the highest levels internationally.

Ghlac baill TÉÓ páirt i ngníomhaíochtaí oiliúna agus forbartha gairmiúla freisin, mar seo a leanas:

- Mar ionadaithe Gaisce agus ag déanamh bronntaí ag taispeántais
- Cúrsa oiliúna 'Bainistíocht Sábháilteachta Lasmuigh den Láthair' de Chumann Ríoga na Tíreolaíochta a reáchtáil
- Oiliúint i Scileanna Sléibhteoireachta
- Na caighdeáin Dea-chleachtais BS 8848 a ionchorprú i dturais agus imeachtaí oiliúna
- Tionscadail sheirbhíse pobail deonaí leanúnacha

Mar ghrúpa atá go hiomlán deonach, braitheann TÉÓ ar na hiarrachtaí a dhéanann a bhaill le maoiniú a fháil agus ní bhíonn sé ag brath ar Gaisce ná ar mhaoiniú ón Stát. Tá TÉÓ ag súil le tacaíocht a thabhairt do Gaisce agus tá deiseanna iontacha ann leis seo a dhéanamh don bhliain amach romhainn, in ainneoin na dúshláin dosheachtanta a bheidh ann. Mar sin féin, agus na baill atá díograiseach agus spreagtha, coiste atá tiomanta agus leis an ngaol láidir atá againn le Gaisce, táimid ag súil le bliain spreagúil, spéisiúil agus rathúil amach romhainn.

Cian Timmons
Cathaoirleach

TÉÓ members have also taken part in training and professional development activities, including:

- Representing Gaisce and making presentations at exhibitions
- Running Royal Geographical Society accredited 'Off Site Safety Management' training
- Mountain Skills training
- Incorporating BS 8848 Best Practice standards into expeditions and training events
- Continued voluntary community service projects

As a fully voluntary group, TÉÓ relies on the efforts of its members for funding and does not rely on Gaisce or State funding. TÉÓ looks forward to supporting Gaisce and opportunities for doing so over the coming year are great, notwithstanding inevitable challenges. However, with enthusiastic, motivated members, a dedicated committee and a continuing fruitful relationship with Gaisce, a very exciting, interesting and prosperous year looks set to be ahead.

Cian Timmons
Chairman

tar éis óir

President Mary McAleese at Áras an Uachtaráin with Tar Éis Óir members Karen Forde and Bernard King.

TÉÓ members Kathryn O'Shea and Andrew Forde with President McAleese and Dr. Martin McAleese at the garden party.

Go hIdirnáisiúnta

Tá Gaisce ina bhall lánchreidiúnaithe a bhfuil ardmheas air de Chumann Idirnáisiúnta an Ghradaim (IAA) den *Duke of Edinburgh*: bratchomhlacht na gcaighdeán do na scéimeanna Gradaim atá ag feidhmiú i 135 tír agus limistéar ar fud an domhain faoi theidil éagsúla. D'fheidhmigh Gaisce an dara bliain a bhí aige as na trí bliana mar chomhaltaí tofa de Chomhairle Idirnáisiúnta an IAA agus é ionadaíoch do réigiún Stáit Eorpacha, na Meánmhara agus Arabacha (EMAS) den Chumann.

Mar chomóradh ar Iubhaile Cúig Bliana Fichead Gaisce d'fhreastail Ard-Rúnaí an Chumainn searmanas Gradaim Óir i gCaisleán Bhaile Átha Cliath. Reáchtáil Gaisce cruinniú Réigiúnach de na hionadaithe EMAS atá ar an gComhairle Idirnáisiúnta sa Cheanncheathrú nua i dTeach Ráth an tSratha agus bhí comhaontú ann chun tacú le forbairt an Ghradaim sa Rómáin. Thug an fhoireann atá ag bunú an Ghradaim sa Rómáin cuairt staidéir ar Gaisce. Ghlac Gaisce páirt i gcruinniú na Comhairle Idirnáisiúnta i Londain. D'eagraigh sealbhóirí Gradaim Óir Gaisce ceardlanna agus rinne siad cur i láthair freisin.

Ghlac sealbhóirí Gradaim páirt i ngníomhaíochtaí an IAA le linn na bliana, an phleanáil agus an t-ullmhú don Ócáid Óir Idirnáisiúnta (IGE) sa Chéinia in 2011 ina measc. Lean Gaisce agus baill an TÉÓ ag tacú le forbairt an Ghradaim sa Chosaiv.

International

Gaisce is a fully accredited and highly respected member of the Duke of Edinburgh's International Award Association (IAA): the umbrella and standards body for the Award operating in 135 countries and territories throughout the world under a number of titles. Gaisce served its second year of three as elected members of the International Council of the IAA representing the European, Mediterranean and Arab States (EMAS) region of the Association.

In celebration of Gaisce's Silver Jubilee the Association's Secretary General attended a Gold Award ceremony in Dublin Castle. Gaisce hosted a Regional meeting of the EMAS representatives to the International Council at the new HQ in Ratra House and also agreed to support the development of the Award in Romania. A study visit of the team establishing the Award in Romania visited Gaisce. Gaisce participated in the International Council meeting held in London, workshops were facilitated and presentations made by Gaisce Gold Award holders.

Gaisce Award holders participated in the activities of the IAA during the year including the planning and preparation for the International Gold Event (IGE) for Kenya in 2011. Gaisce and TÉÓ members continued to support the development of the Award in Kosovo.

Gold Award Holder Áine O'Meara from Co. Wexford volunteering in a local village in Sri Lanka following the tsunami there.

Director of the Duke of Edinburgh's Award in Northern Ireland, Kate Thompson and Andrew McMenamin, Operations Director of the International Award Association with President McAleese and Dr. Martin McAleese in Áras an Uachtaráin.

Gníomhaíochtaí an Ghradaim Le Linn na Bliana

Award Activities During the Year

Clár Eachtraí Óglaigh na hÉireann

Bhí an Clár Oiliúna Eachtraí ceithre lá a bhfuil móréileamh air, a d'eagraigh an 2ú Reisimint Airtléire Machaire ar siúl ó 6-9 Iúil 2010. Ghlac 29 duine óg páirt san imeacht inar tugadh blas den saol amuigh faoin aer agus léargas don saol mar shaighdiúir gairmiúil. Bhí sléibhte dúshlánacha Chill Mhantáin mar chúlra do na bealaí fánaíochta, don treodóireacht, don ropadóireacht anuas, do na habhainn a thrasnú, cúrsaí oiliúna i gcúrsaí muiníne, cadhcáil agus scileanna loingseoireachta.

Thug Ceann Foirne Óglaigh na hÉireann an Leifteanantghinearál Seán McCann óráid go pearsanta do na daoine óga agus le linn na hóráide dúirt sé "Tá Óglaigh an hÉireann an-bhródúil as an mbaint atá againn le Gaisce ó cuireadh ar bun é in Éirinn. Léiríonn na rannpháirtithe seo an maitheas atá ar fáil i ndaoine óga, is tréithe dwen scoth iad na dearcthaí dearfacha atá acu ó thaobh an tsaoil agus na dúshláin a leagann siad amach dóibh féin".

Clúdaíodh an ócáid sna meáin náisiúnta agus dúirt na rannpháirtithe óga go raibh am ar dóigh acu. Ag deireadh na gceithre lá bhí rannpháirithe Gaisce oilte le 25 Cúirtéis Ghunnaí a scaoileadh mar aitheantas don 25 bliana ó bunaíodh Gaisce in 2010.

Defence Forces Adventure Programme

The very popular four-day Adventure Programme, run by the 2nd Field Artillery Regiment took place from 6 to 9 July 2010. A total of 29 young people participated in the event which provided a flavour of outdoor life and an insight into the life of a professional soldier.

The challenging mountains of Wicklow were the backdrop for long hikes, orienteering, abseiling, river crossings, confidence training courses, kayaking and navigation skills.

The Chief of Staff of the Defence Forces Lt. Gen. Séan McCann personally addressed the young people and during his address he said "We in the Defence Forces are very proud to be associated with Gaisce since its inception in Ireland. These participants represent what is good about young people, the positive attitude they have towards life and the challenges they set themselves are admirable traits".

There was national media coverage of the event and the participants said that it was the best thing that they ever did. At the end of the four days, the Gaisce participants were trained to fire a 25 Gun Salute in tribute to the 25 years of Gaisce in 2010.

Gaisce participants with Defence Force Confidence Training Instructors abseiling at Dalkey Quarries during the 4 Day Adventure Training Programme.

Gaisce participant Collette Farrell from Rathmines assisting the 2nd Field Artillery Regiment in McKee Barracks with a 25 Gun Salute for Gaisce's 25th Anniversary.

As part of Gaisce's Silver Jubilee celebrations, Gaisce staff ran a 5 Day Charity cycle Relay event from Mizen 2 Malin, raising over €10,000 for The Friends of St. Luke's Hospice and The Order of Malta Bethlehem Fund.

CUID 2

TIOMSÚ AIRGID

SECTION 2

FUNDRAISING

Forbairt an Ghradaim á Maoiniú agus ag Tacú Léi

In 2010 rinneadh maoiniú ar an nGradam trí na nithe seo a leanas:

- Deontas ón Roinn Sláinte agus Leanaí
- Tabhartais Chorparáideacha na gComhaltaí Comhairleacha
- Tabharthóirí Aonair

Comhaltaí Comhairleacha

Tagann an phríomhfhoinse tacaíochta maoinithe phríobháidigh ó Thabhartais Chorparáideacha na gComhaltaí Comhairleacha. Fuair Gaisce tacaíocht fhlaithiúil ó 8 gComhalta Comhairleacha, agus gan an tacaíocht uathu siúd ní bheadh an staid reatha forbartha bainte amach ag an nGradam.

Is iad seo a leanas na Comhaltaí Comhairleacha in 2010:

Brother Ireland
Banc Ceannais na hÉireann
Cornmarket Financial Services
Diageo
H. J. Heinz Ireland
Microsemi
PricewaterhouseCoopers

Foinsí Eile Maoinithe

Tháinig tacaíocht airgeadais eile uathu seo a leanas: Deloitte, The Jefferson Smurfit Foundation, Banc na hÉireann agus Aseco Ireland. Táimid an-bhuíoch díobh as an tacaíocht leanúnach a thugann siad dúinn.

Gaisce Regional Development Officer Mary Yore presenting cheques raised from the Charity Cycle to Deirdre Hughes, Appeals Director, St. Luke's Hospice and Comdt. Edward Matthews, Order of Malta.

Funding and Supporting the Development of the Award

In 2010 the Award was funded by:

- A grant from the Department of Health and Children
- Advisory Member Corporate Donations
- Individual Donors

Advisory Members

The prime source of private funding support comes from Advisory Member Corporate Donors. Gaisce was generously supported by 7 Advisory Members, without whose support the Award would not have reached its current state of development.

The Advisory Members in 2010 were:

Brother Ireland
Central Bank of Ireland
Cornmarket Financial Services
Diageo
H. J. Heinz Ireland
Microsemi
PricewaterhouseCoopers

A Forum for Advisory members was held in Farmleigh House to gain feedback on their views of the Award Programme.

Other Sources of Funding

Other financial support was received from: Deloitte, The Jefferson Smurfit Foundation, Bank of Ireland and Aseco Ireland to whom we are most grateful for their continuing support.

Michael O'Brien, Managing Director of Cornmarket Financial Services Group addressing the Advisory Forum at Farmleigh House.

Is mian le Gaisce aitheantas a thabhairt dóibh seo a leanas agus buíochas a ghabháil leo as a gcuid tacaíochta:

- Oifig na nOibreacha Poiblí
- Óglaigh na hÉireann
- An Garda Síochána
- Northgate Arinso
- Brian Redmond, Stiúrthóir, eCision Systems
- Randal B. Counihan, Cleachtóir Sábháilteachta agus Sláinte Cairte
- Lucey Technology
- Gaeleagras

Tar éis dhá bhliain a bhaineann le pleanáil, tionóladh raceday bailithe airgid i Leopardstown Racecourse i gcomhar le Rásaíocht Chapall Éireann agus ar an stoc folaíochta tionscail na hÉireann. An t-imeacht Bailíodh €100,000. Táimid fíor-bhuíoch Eimear Mulhern as a cuid cathaoirleacht ar an tionscnamh seo tiomsaithe airgid.

Gaisce RACEDAY
LEOPARDSTOWN RACECOURSE
SUNDAY 30TH MAY

Gaisce would also like to acknowledge the support of and thank:

- The Office of Public Works
- The Defence Forces
- An Garda Síochána
- Northgate Arinso
- Brian Redmond, Director, eCision Systems
- Randal B. Counihan, Chartered Safety and Health Practitioner
- Lucey Technology
- Gaeleagras

Following two years of planning, a fundraising raceday was held in Leopardstown Racecourse in association with Horse Racing Ireland and the Irish Bloodstock industries. The event raised €100,000. We are most grateful to Eimear Mulhern for her chairing of this fundraising initiative.

Pictured at the Gaisce raceday are Mary Larkin, Dr. Martin McAleese, Eimear Mulhern, chairperson of the committee, Stan Cosgrove and P.J.Wyer of Moyglare Stud, and Pat Larkin Gaisce Council member.

Gaisce participants Bébhinn Whelan and Brian Higgins at the GPO launching a stamp issued by An Post to celebrate 25 years of Gaisce.

CUID 3

AN PHRÓIFÍL Á CUR CHUN CINN

SECTION 3

RAISING THE PROFILE

Cur Chun Cinn an Ghradaim

Eagraíodh 14 cheardlann agus rinne foireann Gaisce iad a éascú ar fud na tíre agus bhí 258 Ceannaire Ghradam an Uachtaráin (PALanna) rannpháirteach iontu. Ag eascairt as aiseolas ó na Bileoga Meastóireachta ag na Ceardlanna cuireadh feabhsuithe leis an ábhar le linn na bliana. Baineadh úsáid as Ionaid Oideachais, i gcás ina d'fhéadfaí é, leis na costais a laghdú.

Imeachtaí Poiblíochta

12-16 Ean	Seastán ag Taispeántas na nEolaithe Óga BT san RDS
5-6 Bealtaine	Seastán ag Taispeántas na Nuálaithe Sóisialta san RDS
15-17 M. Fómhair	Seastán ag Taispeántas Irish Times Higher Options san RDS

Imeachtaí ar Leith

10 Márta	Lainseáil stampa Comórtha Gaisce – Gradam an Uachtaráin agus an clúdach Chéad Lae ina raibh beannacht speisialta ón Uachtarán Mhic Ghiolla Íosa
28 Aibreán	Lainseáil Gobharnóir Bhanc Ceannais na hÉireann na boinn Comórtha Airgid agus Óir i dTeach Farmleigh
27 Bealtaine	25 bliana de Gaisce agus an tUachtarán Mhic Ghiolla Íosa ar chlár teilifíse RTÉ 'Capital D'
30 Bealtaine	D'eagraigh an HRI sraith rásaí le hairgead a thiomsú i mBaile na Lobhar. Eagraíodh searmanas bronnta Gradam do mharcaigh faoi oiliúint ó R.A.C.E. freisin
11 Meitheamh	Bhí an tUachtarán Mhic Ghiolla Íosa mar óstach do dhinnéar speisialta do bhaill na dtionscal Rásaíocht Chapall/Beostoc
1 Iúil	Bhí an tUachtarán Mhic Ghiolla Íosa mar óstach do Chóisir sa Ghairdín in Áras an Uachtaráin do na PALanna agus don lucht tacaíochta
6 Iúil	Clár Oiliúna Eachtraí 4-Lá Óglaigh na hÉireann i gCill Mhantáin eagraithe ag an 2ú Reisimint Airtléire Machaire d'Óglaigh na hÉireann agus ag an deireadh bhí 25 Cúirtéis Ghunnaí i nDún Mhic Aoidh
15 Iúil	Ócáid eagraithe ag foireann Chaisleán Bhaile Átha Cliath inar fágadh slán do Gaisce nuair a bhog an oifig chuig Teach Ráth an tSratha i bPáirc an Fhionnuisce
16 Iúil	Fáiltiú i dTeach Ráth an tSrathe do Tar Éis Óir agus do thoscairí ón tSlóivéin agus ó Phoblacht na Seice nuair a tháinig deireadh leis an Turas i gCiarraí. D'fhreastail Ambasadóirí na Slóivéine agus Phoblacht na Seice ar an ócáid seo
29 M. Fómhair	Eagraíodh Fóram comhairleach do na Comhaltaí Comhairleacha i dTeach Farmleigh
18-22 D. Fómhair	Rás Sealaíochta Rothar Iubhaile ó Mizen go Malin
15/17 Samhain	Cruinniú na Comhairle Idirnáisiúnta i Londain
28 Samhain-2 Noll	Cuairt staidéir den toscaireacht ó Údarás na nGradam sa Rómáin ar Gaisce
11-12 Noll	Cúrsa Sábháilteachta TÉÓ i dTeach Ráth an tSratha

Promotion of the Award

A total of 14 workshops were organised and facilitated by Gaisce staff throughout the country with 258 President's Award Leaders (PALs) attending. Following feedback from Evaluation Sheets at the Workshops improvements have been added to content during the year. Education Centres were used where possible in order to reduce costs.

Promotional Events

12-16 Jan	BT Young Scientists Exhibition in the RDS
5-6 May	The Young Social Innovators Exhibition in the RDS
15-17 Sept	Irish Times Higher Options Fair in the RDS

Special Events

10 March	Launch of the Gaisce – The President's Award Commemorative stamp and First Day cover with a special greeting from President McAleese
28 April	Launch of Silver and Gold Commemorative coins by the Governor of the Central Bank of Ireland in Farmleigh House
27 May	25 years of Gaisce featuring President McAleese on RTE's TV programme 'Capital D'
30 May	HRI host a fundraising series of races in Leopardstown. An Award ceremony for apprentice jockeys from R.A.C.E. also took place
11 June	President McAleese hosted a special dinner for members of the Horse Racing/Livestock industries
1 July	President McAleese hosted a Garden Party in Áras an Uachtaráin for PALs and supporters
6 July	The 2nd Field Artillery Regiment ran the annual four day adventure training event in Wicklow concluding in a 25 Gun Salute in McKee Barracks
15 July	A farewell event from the staff of Dublin Castle to Gaisce as the office moved to Ratra House, Phoenix Park
16 July	A reception in Ratra House for Tar Éis Óir and delegations from Slovenia and the Czech Republic concluding an Expedition in Kerry. The Slovenian and Czech Republic Ambassadors attended
29 September	A consultative Forum for Advisory Members took place in Farmleigh House
18-22 October	Mizen 2 Malin Jubilee Relay Cycle
15/17 Nov	I.C. Meeting in London
28 Nov-2 Dec	Romanian Award study delegation visit to Gaisce
11-12 Dec	TÉÓ Safety Course in Ratra House

Searmanais Bhronnta Ghradaim

Dáta	Ionad	Bronntóir
12 Márta	Ór – Caisleán Bhaile Átha Cliath	An tUachtarán Mhic Ghiolla Íosa
13 Bealtaine	Cré-Umha agus Airgead – Leitir Ceanainn	Jeromy Hughes, TV3
14 Bealtaine	Príosún Lár na Tíre	Barney Callaghan, Príomhfheidhmeannach
17 Bealtaine	Cré-Umha agus Airgead – An Ros, Sligeach	Dearbhla Walsh, Léiritheoir teilifíse
19 Bealtaine	Cré-Umha agus Airgead – Caisleán an Bharraigh	Tommy Lyons, Roghnóir CLG Mhaigh Eo
25 Bealtaine	Cré-Umha agus Airgead – An Cabhán	Shane Byrne, Iarimreoir Éireannach sa Rugbaí Idirnáisiúnta
14 D. Fómhair	Gradam Fiúntais Cathrach agus searmanas tionscnaimh Bhonn Uí Irighle i gCaisleán Bhaile Átha Cliath	An tUachtarán Mhic Ghiolla Íosa
9 Samhain	Gradaim Airgid do Chúige Mumhan i gCorcaigh	Michael Shields, Sárimreoir CLG sa Pheil Ghaelach
16 Samhain	Cré-Umha agus Airgead – An Muileann gCearr	Gavin Duffy – Fear Gnó agus ó Dragon's Den ar RTÉ
29 Samhain	Gradaim Óir i gCaisleán Bhaile Átha Cliath	An tUachtarán Mhic Ghiolla Íosa
13 Nollaig	Gradaim Airgid do Chúige Laighean i gColáiste na Tríonóide Baile Átha Cliath	Ray Darcy, Craoltóir

Comhghairdeas dóibh siúd uile a fuair gradaim, do na PALanna a bhí acu agus buíochas ar leith do na bronntóirí.

Gaeilge

Leanamar ar aghaidh agus foilsíodh Tuarascáil Bhliantúil 2009, an leabhrán 'Bain Amach É' agus an Polasaí um Chosaint Leanaí i nGaeilge agus i mBéarla. Baineadh úsáid as seirbhísí aistriúcháin gairmiúla leis na doiciméid dhátheangacha a chur ar fáil agus thug Coiste Téarmaíochta Fhoras na Gaeilge tacaíocht dúinn freisin. Lean Gaeleagras ag tacú le Gaisce agus ina chuid iarrachtaí leis an nGaeilge a úsáid i rith na bliana.

Award Presentation Ceremonies

Date	Venue	Presenter
12 March	Gold – Dublin Castle	President McAleese
13 May	Bronze and Silver – Letterkenny	Jeromy Hughes, TV3
14 May	Midlands Prison	Barney Callaghan, Chief Executive
17 May	Bronze and Silver – Rosses Point, Sligo	Dearbhla Walsh, TV Producer
19 May	Bronze and Silver – Castlebar	Tommy Lyons, Mayo GAA Selector
25 May	Bronze and Silver – Cavan	Shane Byrne, Former Irish International Rugby Player
14 October	Civic Merit Award and inaugural Hillery Medal ceremony in Dublin Castle	President McAleese
9 November	Silver Awards for Munster in Cork	Michael Shields, GAA Football Allstar
16 November	Bronze and Silver – Mullingar	Gavin Duffy – Businessman and RTÉ's Dragon's Den
29 November	Gold Awards in Dublin Castle	President McAleese
13 December	Silver Awards for Leinster in Trinity College Dublin	Ray Darcy, Broadcaster

Congratulations to all of the Awardees, their PALs and our grateful thanks to the presenters.

Gaeilge

We continued with the publication of the 2009 Annual Report, the new go Discover booklet and the Child Protection Policy in Gaeilge and English. Professional translation services were used to produce bilingual documents and An Coiste Tearmaíochta of Foras na Gaeilge provided support. Gaeleagras continued to support Gaisce in its endeavours with the Irish language throughout the year.

Gaisce Chief Executive, Barney Callaghan, with Silver Awardees, Orla Hughes, Natasha Smyth and Claire Turner from Coláiste Bríde, Carnew Co Wicklow having been presented with their awards by Ray Darcy at a ceremony in Trinity College Dublin.

CUID 4

DEARBHÚ CÁILÍOCHTA

SECTION 4

QUALITY ASSURANCE

Dearbhú Cáilíochta

Dearbhú Cáilíochta Coiste

John McCormick *Cathaoirleach*, John Hurley, Catherine Sweeney

D'fhreastail dhá chéad caoga a hocht Ceannaire Ghradam an Uachtaráin (PALanna) ar cheardlanna oiliúna PAL a chuir Gaisce ar fáil ar fud na tíre agus tháinig aiseolas an-dearfach ó na rannpháirtithe. Tá céimeanna glactha anois chun áis ar líne a fhorbairt agus leis seo beidh na PALanna nach bhfuil in ann freastal ar chlár oiliúna teacht ar an eolas atá de dhíth orthu chun tacú leo ina gcuid oibre agus iad ag obair le rannpháirtithe an Ghradaim. Tá an obair ar chomhéadan MOODLE (Timpeallacht Foghlama Modúlach agus Idirghníomhach atá Bunaithe ar Oibiachtaí) a chur ar fáil do Gaisce faoi lán seoil.

Tá athbhreithniú ar bun ag an gCoiste um Dhearbhú Cáilíochta maidir leis na socruithe atá ann faoi láthair le cáilíocht thaithí an rannpháirtí a chinntiú trí chlár an Ghradaim, agus tá béim ar leith ar leibhéal an dúshláin a leagann na daoine óga amach dóibh féin agus ar an mbuncheist maidir le sábháilteacht phearsanta. Tá an Coiste um Dhearbhú Cáilíochta tar éis a bheith ag breathnú ar na forálacha um dhearbhú cáilíochta agus ar an gcomhairle a chuireann an Gradam *Duke of Edinburgh* agus Cumann Idirnáisiúnta na nGradam ar fáil, agus molann sé an obair atá déanta ag baill Tar Éis Óir, Andrew Forde agus Cian Timmons. D'eagraigh Cian Timmons clár oiliúna deireadh seachtaine ina raibh comhairle ar fáil maidir le bainistíocht agus sábháilteacht um Fhiontar agus an Gradam á bhaint amach i dTeach Ráth an tSratha.

Molann an Coiste gur chóir próiseas meastóireachta a chur i bhfeidhm ag leibhéal an Ghradaim Óir ina mbeadh aiseolas ag teastáil ó 10% de na rannpháirithe ar an taithí a fuair siad agus an Gradam Óir á bhaint amach acu. B'fhiú go mór an t-eolas seo don Chomhairle agus d'fhoireann an Ghradaim agus iad ag déanamh forbairtí agus ag cur feabhais ar chlár an Ghradaim ar fiú go mór é cheana féin.

Tá ríthábhacht le cosaint leanaí, dar linn, agus táimid fíorbhuíoch don tacaíocht a fhaigheann Gaisce ó Chomhairle Náisiúnta Óige na hÉireann (CNÓÉ) agus athbhreithniú á dhéanamh ar ár bpolasaí um chosaint leanaí agus é a thabhairt suas chun dáta. An bhéim a leagamar ar an obair sa réimse seo ná an beartas atá againn agus an chaoi a gcuirtear i bhfeidhm é a dhéanamh níos láidre mar léargas ar an aois ina bhfuilimid ag maireachtáil.

Quality Assurance

Quality Assurance Committee

John McCormick *Chairman*, John Hurley, Catherine Sweeney

Two hundred and fifty eight President's Award Leaders (PALs) attended PAL training workshops provided by Gaisce throughout the country and feedback from participants has been very positive. Steps have now been taken to develop an online facility and this will enable PALs who cannot attend a training programme to access the information they need to support them in their work with Award participants. Work on a MOODLE (Modular Object-Oriented Dynamic Learning Environment) interface for Gaisce is well under way.

The Quality Assurance Committee has been reviewing existing arrangements for ensuring quality of participant experience through the Award programme, with particular focus on the level of challenge individual young people set for themselves and the issue of personal safety. The Q.A. Committee has been looking at quality assurance provisions and advice offered by the Duke of Edinburgh's Award and the International Award Association, and commend the work done by Tar Éis Óir members Andrew Forde and Cian Timmons. A weekend training programme, offering advice on Venture management and safety in the delivery of the Award was provided at Ratra House by Cian Timmons.

The Committee has recommended that an evaluation process should be put in place at Gold level that would involve seeking feedback from 10% of participants on their experience of journeying towards Gold. This information will be invaluable to the Council and staff of the Award as they continue to develop and improve what is already an impressive Award programme.

Child protection is very important to us and we gratefully acknowledge the support given to Gaisce by the National Youth Council of Ireland (NYCI) with reviewing and updating our protection policy. Our work in this area has been focused on making our policy and its implementation more robust to reflect the times we live in.

Gold Awardee Rachel Rosney, East Wall, Dublin.

De réir Rannpháirtithe an Ghradaim Óir...

Tom Tobin
"Ghlac mé páirt i bhfad níos mó sa phobal tríd an nGradam."

Mary Kenny
"Fuair mé amach má chreideann tú ionat féin agus má oibríonn tú go crua – is féidir leat rud ar bith a dhéanamh."

Eoghan Beausang
"Turas inmheánach san anam agus sa chroí a bhí sa dúshlán Óir, agus mothaím go bhfuil níos mó neamhspleáchais agam. Tá scileanna grúpa níos fearr agam, níos mó misnigh agam agus leibhéal nua d'fhéinmhuinín phearsanta nua bainte amach agam."

Emma Morgan
"Tríd an nGradam d'éirigh liom taithí a fháil chun déileáil le daoine éagsúla mar gheall ar an obair dheonach – chabhraigh sé seo go mór liom agus mé ag foghlaim faoin mbealach le déileáil le suíomhanna sóisialta neamhghnácha."

Gavin Leddy
"Ag WHAD táimid i gcónaí ag iarraidh taithí agus dúshláin nua a bhaint amach. Cuireann ár bPALanna brú orainn cur lenár gcuid eolais agus cuirimid brú orainn féin go bunúsach le léargas níos fearr a fháil orainn féin."

What the Gold Award Participants Say...

Tom Tobin
"Through the Award I gained a greater involvement in my community."

Mary Kenny
"I discovered that if you believe in yourself and work hard – anything is possible."

Eoghan Beausang
"The Gold challenge was an inner journey of spirit and the heart, where I feel I have become more independent. I have developed better group skills, increased in courage and achieved a new level of personal confidence."

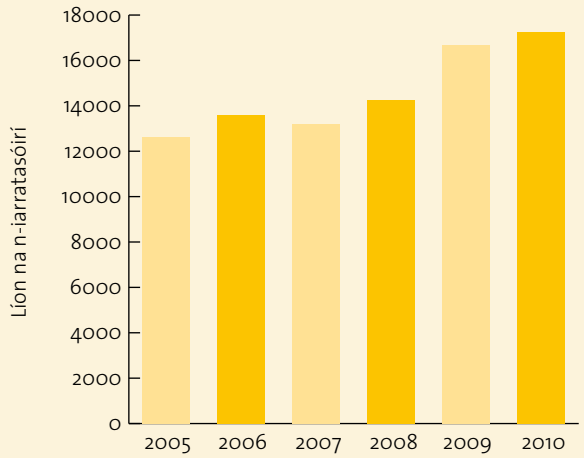
Emma Morgan
"Through the Award I gained experience in dealing with a variety of people because of volunteering – this really helped me to learn how to cope in unusual social situations."

Gavin Leddy
"At WHAD we are always seeking new experiences and challenges. We have been pushed by our PALs to further our knowledge and we pushed ourselves to simply be a more enlightened version of ourselves."

Gold participant, Peter Linney, Stradbally, Co Laois having conquered the peak of Aiguille de la Republique in Chamoix, France as part of his Adventure Journey.

Participants from St. Ita's Soccer Club, Donabate, North County Dublin undertaking motor maintenance instruction for the Personal Skill section of their Award.

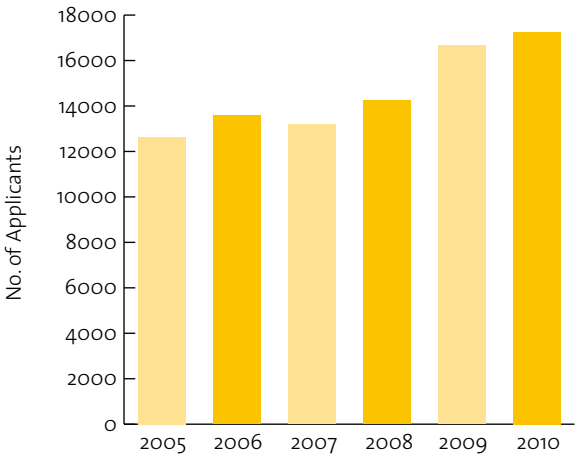
Iontrálaithe ar an nGradam



An treocht	2005	2006	2007	2008	2009	2010
Cré-Umha	11,146	11,914	11,636	12,556	14,780	15,223
Airgead	1,129	1,326	1,262	1,359	1,550	1,771
Ór	365	354	301	336	337	268
Iomlán	**12,640**	**13,594**	**13,199**	**14,251**	**16,667**	**17,262**
Gradaim Tuillte	6,006	6,129	6,447	6,765	7,416	9,361

Bhí ardú 3.6% sa rannpháirtíocht in 2010.
Líon iomlán na ndaoine a bhain amach iad ná 54% in 2010 (44% in 2009).

Entrants to the Award



The trend	2005	2006	2007	2008	2009	2010
Bronze	11,146	11,914	11,636	12,556	14,780	15,223
Silver	1,129	1,326	1,262	1,359	1,550	1,771
Gold	365	354	301	336	337	268
Total	**12,640**	**13,594**	**13,199**	**14,251**	**16,667**	**17,262**
Awards Earned	6,006	6,129	6,447	6,765	7,416	9,361

There was a 3.6 % increase in participation in 2010.
There was a total of 54 % completions in 2010 (44 % in 2009).

The Chairman of Gaisce - The President's Award, Dr. Laurence Crowley presenting Advisory Member, Séan Sheehan, Chairman of Brother International Corporation with a set of the Gaisce Commemorative coins at the Advisory Forum in Farmleigh House.

CUID 5

RIALACHAS

SECTION 5

GOVERNANCE

Rialachas

Rinneadh dul chun cinn an obair ar a fheabhsú gach gné de bheartas Acmhainní Daonna agus nós imeachta. Cuireadh tús leis an obair ar an mbunachar sonraí d'fhonn faisnéis bhainistíochta níos fearr a chur ar fáil sa todhchaí. I rith na bliana ullmhaíodh sraith beartas Acmhainní Daonna agus ráiteas sábháilteachta. Rinneadh dul chun cinn ar an obair le feabhas a chur ar éifeachtacht agus éifeachtúlacht oibriúcháin Gaisce le leathnú amach ar úsáid na dteicneolaíochtaí faisnéise agus cumarsáide cuí. Tá córas grinnfhiosrúcháin na nGardaí a cuireadh i bhfeidhm mar chuid den Pholasaí um Chosaint Leanaí ag feidhmiú go hiomlán.

Lean ceithre choiste na Comhairle, Acmhainní Daonna, Tuaisceart Éireann, Airgeadas agus Dearbhú Cáilíochta ar aghaidh trí mhaoirseacht a dhéanamh ar ghnó na heagraíochta mar seo a leanas:

Coiste Acmhainní Daonna
John Hurley *Cathaoirleach*, Elizabeth Canavan, Brian Collinge, Philip Jones,
Nóirín Ni Mhaoldhomhnaigh, Sheila O'Keeffe

Le linn na bliana tháinig an coiste le chéile agus rinneadh dul chun cinnn ar lámhleabhar d'fhostaithe a chur i gcrích. Mar chuid den phróiseas seo cuireadh Ráiteas Sábháilteachta Gaisce a bhí nuashonraithe agus Nós Imeachta faoi Chasaoid don Fhoireann ar fáil. Ag deireadh na bliana iarradh ar an bhfoireann beirt ionadaithe ón bhfoireann a ainmniú a bheadh ag plé leis an gcoiste AD maidir leis na hábhair foirne chuí. Chomh maith leis sin bhreathnaigh an coiste ar phróiseas grinnfhiosrúcháin na nGardaí agus ar an bpróiseas moltóireachta do PALanna agus tá Iniúchadh PAL ar bun ina mbeidh conclúidí sa réimse seo. Déileáladh freisin le comhfhreagras ón Roinn Sláinte agus Leanaí maidir le tuarastail na bhfostaithe. Cuireadh na nósanna imeachta i bhfeidhm chun freastal ar cheapacháin foirne ar bith a bheadh ann amach anseo nó le conarthaí a athnuachan uair ar bith a thiocfaidís chun cinn.

Coiste Airgeadais
Bhí cruinnithe roimh an Iniúchadh agus ina dhiaidh ag an gcoiste Airgeadais leis na hiniúchóirí Pricewaterhouse Coopers. Rinne siad athbhreithniú ar na cuntais iniúchta agus moladh iad don Chomhairle le síniú. Chinntigh an coiste gur cuireadh na cuntais bhainistíochta faoi bhráid gach cruinniú den Chomhairle le linn na bliana. Bhuail an feidhmeannas le hoifigigh na Roinne Sláinte & Leanaí leis an deontas bliantúil a shocrú. Reáchtáladh Fóram comhairleach ar leith do Chomhaltaí Comhairleacha i dTeach Farmleigh chun éisteacht le tuairimí na ndaoine a dhéanann an maoiniú maidir leis an treo ina bhfuil Gaisce ag dul agus chun buíochas a ghabháil leo dá gcuid tacaíochta leanúnaí.

Laurence Crowley *Cathaoirleach*, John Coonan, Gerry Costigan, Ann Dunne, Pat Larkin,
Catherine Sweeney (Barney Callaghan, John T. Murphy)

Governance

Work on enhancing all aspects of Human Resource policy and procedure was progressed. Work commenced on the data base with a view to providing better management information in the future. A suite of Human Resource policies and a safety statement were prepared throughout the year. Work on improving Gaisce's operational efficiency and effectiveness progressed with the extension of the use of appropriate information communications technology. The Garda Vetting system put in place as part of Child Protection Policy is in full operation.

The Council's four committees, Human Resources, Northern Ireland, Finance and Quality continued to oversee the business of the organisation as follows:

Human Resources Committee
John Hurley *Chairman*, Elizabeth Canavan, Brian Collinge, Philip Jones,
Nóirín Ni Mhaoldhomhnaigh, Sheila O'Keeffe

During the year the committee met and made progress on the completion of an employee handbook. As part of this process an updated Gaisce Safety Statement and Staff Grievance Procedure were produced. At year end, the staff had been asked to appoint two staff reps who will liaise with the HR committee in relation to appropriate staff matters. The committee also looked at the PAL Garda Vetting and refereeing process and are conducting a PAL Audit which will lead to conclusions in this area. Correspondence from the Department of Health and Children relating to employees salaries was also dealt with. Procedures were put in place to cater for any future staff appointments or renewal of staff contracts whenever they arose.

Finance Committee
The Finance committee had Pre and Post Audit meetings with the auditors Pricewaterhouse Coopers. They reviewed the audited accounts and recommended them to Council for signing. The committee ensured that management accounts were brought before each meeting of Council during the year. On behalf of the committee, the executive met with the officials of the Department of Health & Children to conclude the annual grant. A special consultative Forum for Advisory Members was held in Farmleigh House to listen to the views of funders on Gaisce's direction and to thank them for their ongoing support.

Laurence Crowley *Chairman*, John Coonan, Gerry Costigan, Ann Dunne, Pat Larkin,
Catherine Sweeney (Barney Callaghan, John T. Murphy)

Cuntas Ioncaim agus Caiteachais

Don Bhliain Dar Críoch Nollaig 2010

	2010 €	2009 €
Ioncam		
Deontas – An Roinn Oideachais agus Eolaíochta	819,446	882,900
Ioncam ó thabhartais agus tiomsú airgid	114,000	157,809
Táillí na rannpháirtithe	158,501	77,865
Ilnithe	500	539
Ús tuillte	4,574	934
	1,097,656	1,120,047
Caiteachas		
Costais fostaíochta	670,300	654,674
Taisteal agus cothabháil	54,959	68,224
Forchostais agus caiteachas oifige	43,046	61,677
Cur chun cinn an Ghradaim	175,982	156,916
Caiteachas eile	146,552	133,220
	1,090,839	1,074,711
Barrachas ar ghnáthghníomhaíochtaí	6,817	45,336
CISTÍ TEORANTA – TUAISCEART ÉIREANN		
Ioncam		
Cistí tiomsaithe do Thuaisceart Éireann	24,233	21,630
Cistí tiomsaithe don tionscadal HRI	3,227	-
	27,460	21,630
Caiteachas		
Caiteachas Thuaisceart Éireann	(24,233)	(21,630)
Caiteachas don tionscadal HRI	(3,227)	-
	(27,460)	(21,630)
Barrachas/(easnamh) ar chistí teoranta Thuaisceart Éireann	-	-
Barrachas/(easnamh) iomlán don bhliain	6,817	45,336
Cúlchistí ag tús na bliana	285,655	240,319
Cúlchistí ag deireadh na bliana	292,472	285,655

D'eascair ioncam agus caiteachas as oibríochtaí leanúnacha amháin. Ní raibh aon ghnóthachain ná caillteanais aitheanta seachas iad siúd a ndéileáiltear leo sa chuntas ioncaim agus caiteachais.

Income and Expenditure Account

Year Ended 31 December 2010

	2010 €	2009 €
Income		
Grant – Department of Education and Science	819,446	882,900
Donation income and fundraising	114,000	157,809
Participant's fees	158,501	77,865
Sundry	500	539
Interest earned	4,574	934
	1,097,656	1,120,047
Expenditure		
Employment costs	670,300	654,674
Travel and subsistence	54,959	68,224
Office overheads and expenditure	43,046	61,677
Award promotion	175,982	156,916
Other expenditure	146,552	133,220
	1,090,839	1,074,711
Surplus on ordinary activities	6,817	45,336
RESTRICTED FUNDS – NORTHERN IRELAND		
Income		
Funds raised for Northern Ireland	24,233	21,630
Funds raised for HRI project	3,227	-
	27,460	21,630
Expenditure		
Northern Ireland expenditure	(24,233)	(21,630)
HRI project expenditure	(3,227)	-
	(27,460)	(21,630)
Surplus/(deficit) on the restricted Northern Ireland funds	-	-
Total surplus/(deficit) for year	6,817	45,336
Reserves at beginning of year	285,655	240,319
Reserves at end of year	292,472	285,655

Income and expenditure arose solely from continuing operations. There were no recognised gains or losses other than those dealt with in the income and expenditure account.

Clár Comhardaithe

Ag 31 Nollaig 2010

	2010 €	2009 €
Sócmhainní seasta		
Sócmhainní seasta inláimhsithe	12,369	9,284
Sócmhainní reatha		
Stoc	19,805	14,300
Féichiúnaithe agus réamhíocaíochtaí	33,692	32,794
Airgead sa bhanc agus ar láimh	521,493	441,825*
	574,990	488,919
Creidiúnaithe – suimeanna a bheidh dlite laistigh de bhliain amháin		
Creidiúnaithe agus fabhruithe	57,983	51,537
Ioncam iarchurtha	236,904	161,011
	(294,887)	(212,548)
Glansócmhainní reatha	280,103	276,371
Glansócmhainní	292,472	285,655
Arna ionadú ag:		
Cúlchistí	292,472	285,655
* tabhair faoi deara: tá €236,904 teorannaithe sa bhliain reatha	292,472	285,655

Is sliocht as Cuntais Iniúchta Gaisce – Gradam an Uachtaráin – iad na cuntais thuas a bhfuil tuairisciú déanta ag PricewaterhouseCoopers orthu gan forchoimeádas.

Thar ceann na comhairle

Dr. Laurence Crowley *Cathaoirleach*

John McCormick *Leas-Chathaoirleach*

16 Feabhra 2011

Balance Sheet

At 31 December 2010

	2010 €	2009 €
Fixed assets		
Tangible fixed assets	12,369	9,284
Current assets		
Stock	19,805	14,300
Debtors and prepayments	33,692	32,794
Cash at bank and in hand	521,493	441,825*
	574,990	488,919
Creditors – amounts falling due within one year		
Creditors and accruals	57,983	51,537
Deferred income	236,904	161,011
	(294,887)	(212,548)
Net current assets	280,103	276,371
Net assets	292,472	285,655
Represented by:		
Reserves	292,472	285,655
* note: of which €236,904 is restricted In the current year	292,472	285,655

The above accounts are an extract from the Audited Accounts of Gaisce – The President's Award upon which PricewaterhouseCoopers have reported without reservation.

On behalf of the council

Dr. Laurence Crowley *Chairman*

John McCormick *Vice-Chairman*

16 February 2011

25-Year Celebrations
PRESIDENT'S PRIDE
Home News
Young Laois men take gold
Irish Independent
POST
An Post launches new Gaisce stamp
Irish Examiner
Anglo Celt
awards
MIZEN 2 MALIN CYCLE
Gaisce the President's Award
ASTI100
ITBA EXPO 2010
Youth volunt
25th Anniversary of Gaisce
Dr. Patrick J. Hillery
1923 - 2008
Hillery awards
Gaisce
RACEDAY
CKEYS CHALLENGE
GAISCE
Celebrating 25 years in 2010
TAGGET
NO.1 FOR JUNIOR SOCCER
Evening Echo, Wednesday, November 10, 2010
INTERNATIONAL YEAR OF YOUTH
RACE
RACING ACADEMY & CENTRE OF EDUCATION
HORSE RACING IRELAND
IRISH TIMES
THE IRISH FIELD
NEWS
5 Day Charity Relay Cycle
2010

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Gaisce – Gradam an Uachtaráin
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Ratra House, Phoenix Park, Christmas 2010.

Gaisce the President's Award

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